

All Hallows Primary School Child Friendly Anti Bullying Policy

Written by our School Parliament

(Updated June 2025)



Our School: What we work to achieve

Our school is special. It is a happy school where respect is very important. It is a school where we celebrate that we are all different and are proud of our differences. We want everyone to behave in a friendly and respectful way with no bullying. This includes treating people differently because of their race, religion, home language, a disability, age, traveller, looked after, sex or because they are part of the lgbtq+ community. Everyone at our school is equal and should be treated equally. This doesn't mean that we treat everybody the same.



Why we need to have this policy and why it is important to us

A policy helps everyone to know what we expect at All Hallows. It is important that the pupils help with the policy because we are part of the school family and everyone in the school family should have a voice and understand how the school is run.

How we should behave and why

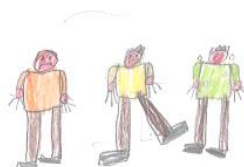
We should behave in a respectful and appropriate way. If we make the right choices and follow our HEART* we will all learn and achieve to our full potential. It will also make our school a friendly and welcoming place to be, where people want to come to learn.

What we think bullying is

For something to be bullying it has to have happened multiple times and be done on purpose.

Some things that are bullying, if they have happened more than once, on purpose, are: Whispering about people, name calling, hurting people with physical contact, hurting people's feelings, ignoring people, laughing at people, making fun of people, leaving people out. There are many more examples.

Cyber bullying is done through an electronic device. It is just as serious as face to face bullying and includes posting things online that aren't true.



What we do to stop bullying from happening at All Hallows

We have PSHE/Citizenship lessons where we learn how to treat other people properly and how we should expect to be treated ourselves. The staff always try to set a good example by showing us how to treat each other. We take part in things like Anti-bullying Week, NSPCC workshops, The Great Project, Black History Month and Pride Month. We have trained Peer Mentors on the playground. We talk about respect lots in school and what this means. If we tell an adult that we think we are being bullied, they will listen to us and help us to sort it out.

What we can do if we feel we are being bullied

We can always walk away from a situation and not give a reaction, although this can be hard. We should make sure we are with our friends at playtime so we feel safe and part of a group. We should be brave and tell the person to leave us alone but shouldn't fight or be nasty back. If we are the target of cyber bullying, it is just as important to tell someone.

No one deserves to be bullied and if someone decides to bully us, we must remember that it is not our fault.

It is important to tell a Peer Mentor or a trusted adult either at home or at school if we feel that we are being bullied. The staff at school will always take us seriously and work with us to sort out the problem.



What we can do if we feel someone else is being bullied

Be a good friend to them and encourage them to do the right thing by telling an adult. If they are too scared, then you should tell someone for them. We should never join in with bullying or pretend to be friends with someone who is bullying other people. We should be upstanders.

Why do people bully?

People might bully others because something has happened to them in the past. People that bully others often feel bad about themselves so they try to make others feel bad too. They might be jealous of someone. Sometimes they like to feel powerful but often they are scared themselves.

What we promise to do

To respect everyone and treat them like we want to be treated. If we all do this we can make All Hallows a bullying free zone where everyone feels safe and happy.

Does this include everyone?

This policy, and everything in it, applies to all members of our school community including, pupils, parents, carers, staff, governors and visitors.

How we will know if our policy is working?

There are very few cases of bullying in our school, but when they do happen, they are taken seriously and dealt with quickly.

Who has been involved in writing this policy and when will we write it again?

This policy was written, and is updated, by the School Parliament. The illustrations were done by children in Key Stage One. The policy will need to be looked at again during the next school year or before then if we feel things need adding or altering.

A message from our Chair and Vice Chairs of the School Parliament:

"Bullying is wrong because it can affect people's mental health. If you see any bullying, remember to be an upstander - not a bystander - because things said can stay with people and effect how they think, feel and behave towards others."